



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>MEETING DATE</b>	2018-03-20 10:05 - Regular School Board Meeting
<b>AGENDA ITEM</b>	ITEMS
<b>CATEGORY</b>	G. OFFICE OF HUMAN RESOURCES
<b>DEPARTMENT</b>	Talent Acquisition & Operations (Non-Instructional Staffing)

<b>Special Order Request</b>	
<input type="radio"/> Yes	<input checked="" type="radio"/> No
<b>Time</b>	
<b>Open Agenda</b>	
<input type="radio"/> Yes	<input checked="" type="radio"/> No

**ITEM No.:**  
**G-4.**

**TITLE:**  
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2017-2018 School Year

**REQUESTED ACTION:**  
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**  
The Personnel Recommendations include the following items:  
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)  
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)  
 Managerial and Professional/Technical Resignation(s)/Retirement(s)  
 Managerial and Professional/Technical Suspension(s)/Termination(s)  
 Non-Instructional Discipline  
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**  
 **Goal 1: High Quality Instruction**  
  **Goal 2: Continuous Improvement**  
  **Goal 3: Effective Communication**

**FINANCIAL IMPACT:**  
There is no financial impact to the School District.

**EXHIBITS: (List)**  
(1) Separation of Employment and Discipline

**BOARD ACTION:**  
**APPROVED**  
(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**  
 Craig J. Nichols - Chief Human Resources & Equity Officer

Signature  
 Craig J. Nichols  
 3/12/2018, 2:30:16 PM

Electronic Signature  
 Form #4189 Revised 08/04/2017  
 RWR/ CJN/EMC/yf

Approved In Open Board Meeting On: **MAR 20 2018**  
*Nora Rupert*  
 School Board Chair